

May 25, 2021

To Whom It May Concern:

Regarding: Tammi Krone, associate regional vice president, HelmsBriscoe

It is a pleasure to offer this recommendation for Tammi Krone, associate regional vice president for HelmsBriscoe.

Benedictine has been a long-time client of Tammi Krone and the services and support she provides as an associate of HelmsBriscoe. Tammi has assisted our organization with site location options – both regionally and nationally, contract review and similar activities for meetings and conferences. These meetings are important to Benedictine as they represent a commitment of significant resources as a not-for-profit organization.

Tammi has always represented the best interests of Benedictine in her work for us. She is detail-oriented and professional in her work and is always responsive to requests and questions. Tammi has extensive industry experience and keeps up with the latest developments in conference and meeting planning. We benefit from her work and knowledge.

I have complete confidence in Tammi's work for Benedictine and we are fortunate to have her as part of our team.

Sincerely,

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Becky Urbanski, Ed.D. Senior Vice President, Mission Integration and Marketing

DULUTH

4560 Norway Pines Place Hermantown, MN 55811 PH (218)786-2370 TF (800)833-7208 **TWIN CITIES**

 6499 University Avenue NE

 Suite 300

 Minneapolis, MN 55432

 PH (763)347-2200

 FX (763)689-6117



May 19, 2021

HelmsBriscoe Associate Regional Vice President

RE: Tammi Krone

Dear Sir/Madam:

Tammi Krone has assisted my company in planning our annual meeting for more than a decade. This meeting occurs internationally, and Tammi has been instrumental in locating spots throughout the Caribbean and Mexico. Her assistance in site selection, contract management, location services and all aspects of our meeting has been invaluable.

Each year I can count on Tammi to locate appropriate facilities which match our groups size, desires and interests. Each year new options are presented and favorites from our past meetings are evaluated. Each year contract prices are quickly reviewed and compared to past offerings and current proposals from resorts. Most importantly I get this each and every year without fail and without even needing to ask.

In short, I rely on Tammi to turn a difficult and time- consuming annual task into less of an annual challenge. Her willingness and ability to jump into any area where I need assistance with my meeting is amazing. I would recommend Tammi to anyone, and for that matter everyone, who needs to plan a meeting, large or small.

Sincerely,

PARTHENON AGENCY, LLC

Pau ge

Richard W. Sobalvarro CEO

RWS/lkp

By